

# Happy at Work

## Better Performance & Higher Fulfillment



# Happy vs. Unhappy



How do you want your workplace  
to make you feel?

# Happy vs. Unhappy

Like this?



# Happy vs. Unhappy

Or like this?



## Some facts



- About half of employees do not feel happy at work
- People want to do good work
- People want to feel appreciated
- People want feedback

# Symptoms of happiness at work



- More motivation
- More initiative
- More involvement
- More commitment
- More loyalty
- Less absenteeism
- Lower turnover

# Consequences of happiness at work

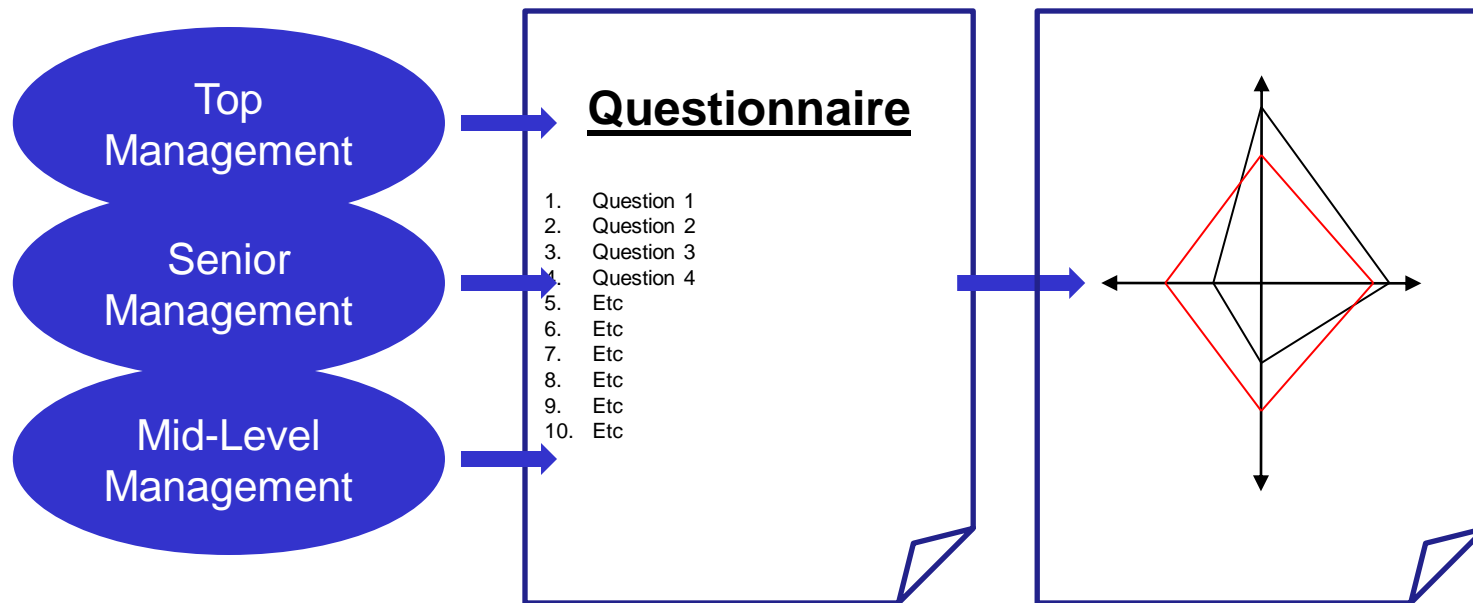


Your organization is:

- More competitive
- More efficient
- Stronger
- Cheaper to run

# Assessment of the company culture

- Review of the key characteristic of your organization's culture



- Visual mapping of the culture

## The “ideal” culture

- Defined by the staff’s perception.
- Visual mapping of the “ideal” culture.
- Identification of discrepancies with actual culture.
- Identification of bottlenecks for change.

# Increasing performance by increasing fulfillment



- Togethre with you, we will define the plan of actions, following the SMART approach
  - Specific
  - Measurable
  - Ambitious
  - Realistic
  - Time-bound

# Implementation and follow-up

- According to timelines set in the previous step, two follow-up sessions will be planned:
  - Short-term follow-up session, to insure that the process has been initiated properly.
  - Mid-term follow-up session, for intermediate assessment of the progress.

Interested?



Then we will be happy to work with you.

Contact us at:

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